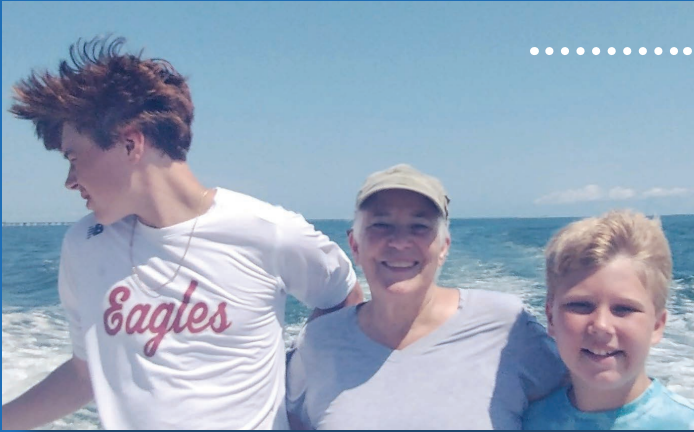




# REPORT OF GIVING 2023

## LETTER FROM OUR EXECUTIVE DIRECTOR



Pat Nelson with her grandsons, Dustin and PJ.



Pat Nelson when she started at CCC in August 2004.

Dear CCC Community,

Last August, I looked at the year in front of us and the work that needed to be done during this time – overseeing the construction of our new East Concord site, renovating our West Concord site, preparing to depart from our Emerson and Ripley locations, restructuring our teaching teams to align with our new two-site model, hiring a new Executive Director, plus our usual and most important yearly work of teaching and caring for our children and their families AND ensuring that we have the financial resources to support all of these important tasks – and I wondered how on earth were we going to do this all and do it well?

But we did it all. And we did it well, in the same way that we do everything: working together and always keeping what is best for our children and our school at the center of every decision.

This fall, we will assume our two-site configuration that was first envisioned almost 20 years ago. This restructuring is possible due to an immense amount of work on the part of a large number of people, some of whom have moved on from the Children's Center; and many of whom are still with us. I am grateful to each of them for their expertise, time, commitment, thoughtfulness, insights, and so much more. Together we have realized a long-held dream for Concord Children's Center – to most effectively and efficiently serve our children, families and community by restructuring to a two-site model, our *CCC Reimagined* project.

I am thrilled to report that we have received almost \$250,000 in capital gifts to help fund *CCC Reimagined*. This is on top of the \$111,772 that was raised by this year's Fund for CCC, the second year in a row that the Fund total has exceeded \$100,000. My heartfelt thanks to everyone who has been a part of these achievements.

The commitment, generosity, and dedication of the CCC community have been constants during our almost 50-year history, and they have both inspired and humbled me during my 19 years as Executive Director. I depart with a heart full of love and gratitude for this community along with the very best wishes for my successor, Suzie Kornblum, and excitement to see where she – together with all of you – will take this very special school next.

Pat Nelson  
Executive Director





2022-2023

## CONCORD CHILDREN'S CENTER BOARD OF DIRECTORS

Thomas Doherty  
*Chair*

Shannon Sweeney  
*Vice Chair*

Stephan Bader  
*Treasurer*

Hayden Tilley  
*Secretary*

Christina Anderson

Meg Ansara

Phil Barr

Eric Boisvert

Katie Carr

JC Conti

Jackie Fishbein

Katherine Manning

Yumi Suarez

Jordan Zirkel



### Our Mission Statement

The mission of the Concord Children's Center is to cultivate an intimate, welcoming community where children develop respectful relationships and inquisitive minds, build confidence in their individual gifts, and are engaged, prepared and inspired to learn.



# 2022-2023 EVENTS

## FALL SOCIAL

The fall social returned this year, taking place on September 16 at the home of Carrie and Jonathan Rankin. The event was extremely well-attended with over 100 people attending, including parents and staff. As in the past, this year's event featured the opportunity to sample craft beers selected by West Concord Wine & Spirits.

## BOOKSHOP FUNDRAISER

After a four-year absence, our annual fundraiser at the Concord Bookshop returned this year on November 5. Many of our families and teachers attended the event, which raised \$1,347 for CCC.

## ROTARY MUSIC FEST

The first Rotary Music Fest took place on May 27, with a portion of the afternoon's proceeds benefiting the CCC tuition assistance program. The event featured a variety of musical performances and family activities, including children's activities run by CCC volunteers.

## SPECIAL FRIENDS DAY

We were thrilled to welcome back our students' special friends and grandparents to all three of our sites the morning of May 5. Special friends enjoyed digging in the sand, doing crafts, planting flowers, singing songs, and more with the children.







# CELEBRATE

## Concord Children's Center

The CCC spring community event returned this year in a slightly new format. *Celebrate Concord Children's Center* grew out of the traditional CCC auction with a special focus this year: celebrating Executive Director Pat Nelson's time at CCC as she prepares to retire. More than 200 people, including current and past families and staff and community members attended the evening at the Nashawtuc Country Club on March 25. The evening raised \$33,165 for CCC. We are grateful to the following sponsors whose support helped to ensure the evening's success:

### CELEBRATION

Faith and Stephan Bader  
Bowdoin Construction Corp.

Pam Gannon and Dave Douglas  
Ryan and Mallory Kauppila  
Leonard, Mulherin & Greene, P.C.  
Carolyn and Eric Stein  
Thoughtforms Corporation

### COMMUNITY

Enterprise Bank  
Middlesex Savings Bank

### COMMITMENT

Kathleen Bailey and Richard Wells  
Barrett Sotheby's International Realty

### CARING

Kathy Gasperine and Brad Egan  
Shannon Sweeney and Tyson Seely  
Denise and Mike Welch





## FUND FOR CCC

This year's Fund for CCC raised \$111,772.94, almost eight percent more than last year, and more than any year in CCC history. We are grateful to our community for its generosity. Each donation benefited our children, our teachers and staff, and our school

### FRIENDSHIP CIRCLE

*CCC honors donors who contribute \$1,000 or more to the Fund for CCC by designating them members of the Friendship Circle. Years of consecutive giving at the Friendship Circle level indicated in parentheses where applicable.*

### EXECUTIVE DIRECTOR'S SOCIETY, GOLD LEVEL (\$5,000+)

Kara and Phil Barr + \* (2)  
Pat and Andrew Goldstein \*\*  
Patrick and Becky McCullough \* (4)  
Peter and Pat Nelson ○ (4)  
Dawn and Jon Rennert \*\*\*

### EXECUTIVE DIRECTOR'S SOCIETY, SILVER LEVEL (\$2,000+)

Anonymous (2)  
James and Christina Anderson + \* (2)  
Jacquelin and Robert Apsler \*\*\*  
Kelly and Thomas Doherty + \* (5)  
Ryan and Mallory Kauppila \* (2)  
Carrie and Jonathan Rankin \* (5)  
Jeff and Yumi Suarez + \*\* (4)  
Marissa and Hayden Tilley + \*  
John Wagner and  
Penni Hensley Wagner ○  
Parminder and Madé Wenten \* (2)  
Chris and Carol Wilson \*\* \*\*\*

### CURRENT FAMILIES

Lindsay Dudgeon and  
Kevin Belmonte (3)  
Mike Besserer and Cory Ferguson (2)  
Shannon and Daniel Coleman  
Ben and Elena Dale (3)

Kathy Gasperine and Brad Egan  
Matthew and Jackie Fishbein + (2)  
Stephan and Jan Hirschler (2)  
Laurie and Stacy Layton (2)  
Michael and Karen Lennon (4)  
Sarah and Ryan Sample (3)  
Patrick Sedney and Grace Giles  
Tyson Seely and Shannon Sweeney + (3)

### ALUMNI FAMILIES

Faith and Stephan Bader + (4)  
Kathleen Bailey and Richard Wells  
Mark and Amanda Daniel  
Mary and Jonathan Ells (3)  
Joel Gagne and Meg Ansara + (3)  
David Holdorf and  
Kathy Dwyer \*\*\* (5)  
Carolyn and Eric Stein (3)

### FACULTY AND STAFF

Jennifer Saxe and  
Andrew Fletcher \*\* (2)  
Joanne and Skip Saideh \*\* (3)

### GRANDPARENTS AND SPECIAL FRIENDS

Anonymous  
Deborah Begner (3)  
Reed and Carolyn Holden (2)  
Steve and Sara Zirkel (2)

*Years of consecutive giving at the Friendship Circle level indicated in parentheses where applicable.*

+ Board member

\* CCC current family

\*\* CCC alumni family

\*\*\* CCC grandparent/special friend

○ CCC staff

## DONORS

### CURRENT FAMILIES

Elie Adams and Romy Nehmé  
Matthew and Allison Annese  
Rachel and Jon Bandi  
Adrienne and Andrew Boardman  
Ellen and Chris Brand  
Laura and Luke Bulino  
Hannah and Charles Henry Burchenal  
Nat and Katie Carr +  
Ashley and James Cohane  
Clarissa and John Cooley  
Ruth and Brian Cruise  
Erin Cusker and Mike DeOrsey  
Sharlene and Greg Dorothy  
Jeremy Eberhardt and Brittany Ryan  
Julia and David Ekelund  
Sarah Franzen and Andrew Stevens  
Joana and Ken Fraser  
Calin Furu and Isabel Jerchel-Furu  
Christine & Jon Grabenstatter  
Alison & Jordin Green  
Cherry Greiner  
Joseph Gwin and Anna Sjogren  
Carly and Jesse Heller  
Joseph Cole Hershkowitz and  
Maryna Sivaieva  
Jill and Fazal Hussain  
Daniel Isaacs and Yael Shavit  
Allison Jones and Runar Bjarnason  
Daniel and Joanna Joy





Justin Kahler and Yvonne Chan  
 Susan and Shawn Kelly  
 Becca and Dave Kline  
 Rebecca Kowaloff and John Guilinger  
 Naomi Krakow  
 Julia Krupp and Jake Shoemaker  
 Morgan and Robert Lacy  
 Melissa and Chris LaFrance  
 Daniel Lazewatsky and Hayley Moore  
 Kristin and John Leary  
 Beth and Michael LeFante  
 Mary and Ryan Little  
 Peter and Kathryn Loncto  
 Lauren and Sabato LoRusso  
 Meredith and JB Lynch  
 Katy Goldman and Dave Mackey  
 Kimberly Magee  
 Rya Conrad-Bradshaw and  
 Andrew Magliozzi  
 Carmen Welton and Sam Malcolm  
 Nora and Chakib Mana  
 Matthew and Katherine Manning+  
 Laura and Chris Mansfield  
 Eden and Jon Mark  
 Lynn and Stephen Markowitz  
 Sumati and Amit Mattoo  
 Liz and Joe Mauer  
 Eliza and Devin McGrath  
 Kathryn and James McKenna  
 Ricky and Desiree Misiaszek  
 Julie and Greg Moseley  
 Whitney Kocher-Nguyen and  
 Duc Nguyen  
 Meredith and John Palusci  
 Jessica Mintz and Cory Perugino  
 Paige and Alex Read  
 Dave Scally and Kate Kovalszki

Elizabeth and Robert Scanlon  
 Emily Simons and Joseph Gester  
 Yulia and Daniel Shea  
 Jonathan and Lily Sonis  
 Joe Terry and Julie McClure  
 Meryl Ayres and Max Wall  
 Courtney and Matt Ward  
 Courtney and John Watson  
 Kim and Kevin Watts  
 Gayle and Harrison Wheaton  
 Stephen and Katherine Wilson  
 Amy and Andrew Wood

### ALUMNI FAMILIES

Susan and Bill Adams  
 David and Kellie Anjoorian  
 Demi Ayres \*\*\*  
 Annie and Ben Bailey  
 Joan and John Ferguson \*\*\*  
 Nate Kemp and Linda Nieman  
 Kayte and Adam Bellusci  
 April Robb and David Carter  
 Susan and David Clark  
 Maura Clarke and Kareem Talhouni  
 Drew and Michelle Clemens  
 Michael Dettelbach and  
 Holly Rothermel  
 Frank Feist and Sarah Gates  
 Hao Feng and Qingyan Wang  
 Paul and Devra Feshbach-Meriney  
 Hannah and James Gosset  
 Megan and Ron Holsinger  
 Susan and Pete Masters  
 Jamie and Nick Morris-Kliment  
 Patty and Chris Popov  
 Naomi and Michael Rosenfeld  
 Alexander Tedeschi and Kathryn Oh  
 Jerry and Carole Wedge  
 Sarah Kaufman and Paul Zinn

### FACULTY AND STAFF

Julia Abreu \*  
 Lillian Albanese  
 Marcela Bean \*\*  
 Ghada Bitar  
 Kayla Blake  
 Tiffany and Eric Boisvert + \*  
 Aicha Bounar  
 Candice Campbell \*\*  
 J.C. Conti + \*  
 Emily D'Arcy \*  
 Anne Doherty  
 Liz Dolham \*  
 Paige Engler  
 Natalia Flaster  
 Rebecca Garvey  
 Melissa Gorgenyi \*\*  
 Cici Grove  
 Erika Gutermuth  
 Diane Harris  
 Wipa Khampook  
 Diane Krug  
 Isabelle Lechauve \*  
 Jennine Lesser \*\*  
 Terri Montesanti  
 Karen Quaranto  
 Ashley Raboin  
 Julie Recco  
 Shannon Saywell  
 Lynn St. Germain \*\*  
 Holly Swanson  
 Nassima Tizi-Ougdal  
 Denise Welch  
 Jordan Zirkel





## GRANDPARENTS AND SPECIAL FRIENDS

Kenneth and Lynda Anderson  
Susan Carr  
Frontis and Ann Clark  
Mary and Michael Curran  
Sheryl and Matthew Egan  
Ana and Andy Flaster  
Ann Holden  
Mike Williams

## CORPORATE MATCHING AND GIVEBACK GIFTS

AmazonSmile  
Barings  
Biogen  
Citizens Bank  
The Concord Bookshop  
Dell Technologies  
GlaxoSmithKline  
Google  
John Hancock  
JP Morgan/Chase

Marsh & McLennan  
McKinsey  
MilliporeSigma  
Oracle  
Pfizer  
Red Hat  
ServiceNow  
SharkNinja  
Takeda  
Verisk

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+ Board member  
\* CCC current family  
\*\* CCC alumni family  
\*\*\* CCC grandparent

*This listing includes Fund for CCC donations received between **July 1, 2022, and June 30, 2023**. Every effort has been made to ensure that each of our donors is listed accurately. Should you find any errors or omissions, please accept our sincere apologies and notify CCC Development & Outreach Coordinator Jennifer Saxe on (978) 369-6790.*

## THANK YOU TO THIS YEAR'S FUND FOR CCC VOLUNTEER TEAM:

### CURRENT FAMILIES

**Meryl Ayres**, *new families*  
**Laura Bulino**, *West Concord and departing families*  
**Carly Heller**, *Ripley*  
**Julie McClure**, *Emerson*  
**Anna Sjogren**, *departing families*

### ALUMNI FAMILIES

**Michael Dettelbach**  
**Megan Holsinger**





## PROFILE OF GIVING: Phil and Kara Barr, Brooke and Jessica Jackie and Matt Fishbein, Owen and Isabel



Phil and Kara Barr with their daughters, Jessica and Brooke.



Matthew and Jackie Fishbein with their children, Izzy and Owen

Between their two families, Phil and Kara Barr and Jackie and Matthew Fishbein have been part of the CCC community for 11 years. This year, the Barrs will be starting their eighth year at CCC, with their younger daughter, Jessica, entering the Star Room, and the Fishbeins will starting their fifth year with their daughter, Izzy, entering the Diamond Room. Both families also have an alum child – Brooke Barr aged out in 2021 and Owen Fishbein aged out this June.

"It's hard to put into words how important CCC has been to our family," says Jackie Fishbein. "As first-time parents of a toddler when Owen started at CCC, we felt so supported and have learned so much about how to be parents! We have complete and total confidence that our children are spending their days being nurtured by the most amazing faculty, and we have developed a wonderful community of families and teachers at CCC."

Phil Barr echoes Jackie's remarks. "From day one, we felt understood, supported, and included by everyone at CCC – teachers, administrators, and other families. We have had the privilege of getting to know so many people in town through the CCC community and have made some amazing friendships through these interactions."

All four parents have become involved at CCC. Phil and Jackie are both members of the CCC Board, Kara is a veteran room parent and also helped lead this year's Executive Director search, and Matthew has advised on fundraising at CCC. Phil and Kara have also served as co-chairs of the Friendship Circle, CCC's leadership giving society, for the past two years, and Jackie and Matt are taking over these roles this year. CCC Board member Thomas Doherty started the Friendship Circle in 2018, and the growth of this group over the past five years has been the main reason behind the more than six-fold increase in the Fund for CCC, from \$17,835 in FY18 to \$111,772 last year.

"As Friendship Circle co-chairs, we have worked to communicate CCC's value in the community, why leadership giving has such an impact, and how these gifts benefit CCC students," says Phil. "It is very tangible work and helps further the inclusive and friendly culture of CCC."

Kara agrees, noting that "we have had many meaningful discussions with CCC's leadership team and current families around the school, the role of childcare, future needs of families, and feedback on programming and resources. These discussion in turn have led to more families donating and building the culture of giving to the Fund for CCC."

"Matt and I are excited to step into the role of Friendship Circle co-chairs, although we have big shoes to fill!" notes Jackie. "We hope to continue to strengthen the culture of giving among current and future CCC families. We are also committed to growing the number of Friendship Circle donors so that CCC has the resources to continue living its mission."

And why do these two families support CCC and the Friendship Circle themselves?

"Supporting the Fund for CCC and the Friendship Circle each year is a giving priority for us," observes Phil. "CCC has demonstrated a commitment to excellence in education and delivers this through high-quality, well-trained, long-term faculty. Our contribution furthers this vision, and the impact of our giving is felt every day in the people and educational resources CCC provides."

Similarly, Jackie says that she and Matthew strongly believe in the importance of investing in the organizations that mean the most to them. "We are honored and grateful to be part of such a warm, intimate and delightful community, and we want to lead in supporting our school!"





## CONCORD CHILDREN'S CENTER GRANTS

Concord Children's Center is fortunate to receive funding from several corporate foundations and grant-making organizations. We are grateful to the following organizations for their support this year.

### CORPORATE FOUNDATIONS

**Cambridge Savings Charitable Foundation:**

a grant to help provide tuition assistance to low- to moderate-income families.

**Eastern Bank:**

a grant to help provide tuition assistance to qualifying families.



### GRANT-MAKING AND OTHER ORGANIZATIONS

**Concord-Carlisle Community Chest:**

a grant to help provide tuition assistance to qualifying families. The Chest has been supporting CCC since 1991.

**Massachusetts Department of Early Education and Care:**

a center-based workforce grant to support educators and staff, including in the areas of bonuses, incentive pay, and staff wellness.

**Massachusetts Department of Early Education and Care (EEC)**

**Leadership Institute Early Childhood Support Organization (ECSO):**

this year, Concord Children's Center continued to participate in the ECSO initiative, a key strategy of EEC's continuum of support for program leaders to ensure that high-quality services are delivered to young children across the Commonwealth. ECSOs partnered with center-based early education and care programs licensed by EEC to implement tested approaches to improving instruction and practice. CCC participating classrooms received a financial incentive to help cover costs stemming from participating in this initiative.

**Trinitarian Congregational Church:**

a grant to help provide tuition assistance to qualifying families.



## PROFILE OF GIVING: Pat and Andrew Goldstein



Pat and Andrew Goldstein with their children, Max and Lucy, while the children were at CCC.



Pat and Andrew with their grandson Rory, daughter Lucy, son Max, and grandson Aidan.

When Pat and Andrew Goldstein moved to Concord in 1980, their daughter, Lucy, was one. They were both working full-time and needed full-time childcare.

“CCC had been recommended,” recalls Pat, “and seemed like a good fit for us.” Lucy started at CCC in the Harvey Wheeler building in 1981.

“We were new parents living a thousand miles from our families and, like all new parents, had many questions about how best to take care of our children,” says Pat. “CCC faculty and fellow parents became our community that supported us through our children’s preschool years and into elementary school as well.” She and Andrew became involved in the CCC community, including Andrew serving as the CCC Board Chair from 1985-1987.

Their son, Max started at CCC in 1984 and had many of the same teachers as Lucy. Pat says that, “by then, we felt safe and confident in our parenting skills, wrapped in the warm cocoon of CCC support.”

In 1999, CCC was asked to leave the Harvey Wheeler building and decided to build a new building (what is today CCC West Concord) on the Harvey Wheeler playground. Andrew’s company, Thoughtforms, was the general contractor for the new building, and Andrew’s business partner and fellow CCC parent, Michael Rosenfeld, was the architect. Through this work, Pat and Andrew became friends with CCC Executive Director Kathy Reticker and her husband, Jack Flynn.

Pat and Andrew’s grandchildren attended the Carousel Program at Harvey Wheeler:

“We got to know Pat Nelson, the new CCC Executive Director, through our time spent on the shared Carousel/CCC playground,” remembers Pat. At the same time, they began supporting Acre Family Child Care in Lowell where Kathy Reticker was the Executive Director. When Kathy died unexpectedly in 2016, Pat joined Pat Nelson, Jack Flynn, and former CCC Board Chairs Carolyn Stein and Jerry Wedge in forming the Kathy Reticker Forum for Children and Families to honor Kathy’s lifelong work.

“As CCC approaches its 50<sup>th</sup> year in 2025, we enthusiastically support its staff and educators,” declares Pat. “CCC was a very important part of our lives when our children were young, and the parenting skills we learned during those years served us well as we raised our children and now as we participate in our grandsons’ lives.”

“CCC remains a vital force in the community,” continues Pat, “supporting local families and educating healthy, resilient children. Walking in West Concord and witnessing the CCC playground activity, it seems that time has stood still. The firetruck, the sandbox, the ‘lawn’ are hives of mad activity, as they always have been and should be. Children are the future!”



# Concord Children's Center *Reimagined*

FY23 was a year of building and restructuring – both of facilities and our programs – in preparation for our fall 2023 transition to our long-awaited two-site model. In July 2022, our new East Concord site at 250 Old Bedford Road was an empty farmhouse surrounded by fields. By June 2023, this site comprised a largely completed purpose-built childcare center, including six classrooms, a gross motor space, an activity kitchen, infant/toddler and preschool playgrounds, and long-awaited staff workspace.

We broke ground on the Barn addition at 250 Old Bedford Road in October, and by the end of March the roof was on. Our new East Concord site was largely completed by the end of June, with landscaping and playground construction work scheduled for the summer. On the west side of town, CCC West Concord underwent renovation work in summer 2023 to increase this site's infant-toddler capacity by converting the two existing infant-toddler rooms, the Circle and Heart Rooms, into three infant-toddler classrooms, the Circle, Crescent, and Heart Rooms.

Parallel to this construction work, inside of CCC we were reconfiguring our staff and administration in preparation for restructuring from our historic three sites – Emerson, Ripley and West Concord – to two: East Concord and West Concord.

We held several community events around CCC Reimagined during the school year. In October, we held a community groundbreaking celebration at the Playscape at Ripley featuring the children's music group Rockabye Beats. We bid farewell to our Emerson and Ripley sites in the spring with community picnics at both sites







**OCTOBER:** At the October groundbreaking at 250 Old Bedford Road: (l-r) Chris Keeley from Bowdoin Construction, Jeffrey Glashow from Middlesex Savings, CCC Board Chair Thomas Doherty, CCC Executive Director Pat Nelson, John Amaral from Omni Properties, Adam Collier from D.W. Arthur Associates Architecture, and Concord Town Planner Elizabeth Hughes



**JANUARY / FEBRUARY:** The framing for the Barn addition going up.



**MARCH:** The highest point of our new building – the roof – was reached in March, which meant that CCC was able to celebrate the “topping off” of the addition. Part of this celebration included community members signing three beams that will be installed in the attic of the addition and become a permanent part of our new site.



**JUNE:** Our new East Concord site at the end of June.

## DONORS

Funding for CCC *Reimagined* will be provided through a combination of reserves, bank financing, and fundraising. Fundraising for this project will be a multi-year effort, with donors having the option to pay pledges over a period of three years. We are grateful to our capital project donors:

Stephan and Faith Bader  
Chuck and Gloria Clough  
Reed and Carolyn Holden  
David Holdorf and Kathy Dwyer  
Carrie and Jonathan Rankin

In early 2023, a focused capital fundraising effort in honor of Pat Nelson on her retirement was launched, with a goal of raising \$100,000 to name the Barn addition after Pat. Heartfelt thanks to the following donors who helped us successfully meet this goal.

Kathleen Bailey and Richard Wells  
Tim Barberich and Eileen Gebrian  
Heather and Aubrey Bout  
Pam Gannon and David Douglas  
Joan and John Ferguson  
Betsy and Ryan Keller  
Naomi and Michael Rosenfeld  
Campbell and Siobhan Rowe  
Meg and Bruce Seely  
Shannon Sweeney and Tyson Seely  
Carolyn and Eric Stein  
Carol and Chris Wilson



## PROFILE OF GIVING: Jacquelin and Robert Apsler



Jacquelin and Robert Apsler have been friends with CCC Executive Director Pat Nelson for almost 18 years. They met when Jacquelin was the new executive director of a domestic violence agency, and she and Pat were members of a group of leaders supporting healthy community innovations within and across their communities.

"I found Pat to be a determined, dedicated, and fervent proponent of early childhood education," recalls Jacquelin. "I appreciated and admired her focus on supporting and developing a professional teaching staff, providing a thoughtful, comprehensive, and inspiring curriculum, and prioritizing tuition assistance to benefit a more diverse population of children."

As a retired educator and middle school principal, Jacquelin highly values education.

"An educated citizenry is a vital component of a healthy and thriving democracy. From my experience in working closely with students through the years and more recently working with families living with abuse, the importance of connections, nurturing relationships, and rich learning experiences early in a child's life cannot be overstated. Engaging children early in their lives while they are brimming with curiosity and eager to learn should be part of every child's early experience."

Jacquelin continues: "Research shows that investing in rich and comprehensive early childhood education could greatly mitigate the growing crises in mental health and substance abuse that significant portions of our youth and young adults are battling. Sadly, our society has not devoted the resources to ensure that every child in every community has the opportunity to flourish through guided exploration, playful learning, and nurturing connections with adults and other children."

As a leader in social science research, Robert is also a very strong proponent of early education for all children.

"Through my research, I have seen how the ravages of social inequities, lack of quality education for all segments of our society, and a dearth of strong, caring relationships in children's lives lead to alienation and isolation in our youth."

Jacquelin and Robert are happy to contribute to CCC. "Supporting the tuition assistance program at the Concord Children's Center, an early childhood program we know to be one of the very best, is something in which we believe. We hope that our support will allow even more children from various walks of life to participate."



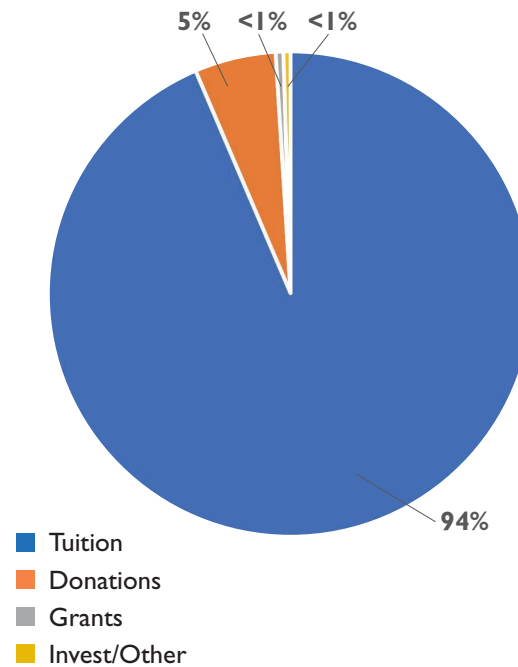


## 2022-2023 CCC FINANCIAL OVERVIEW

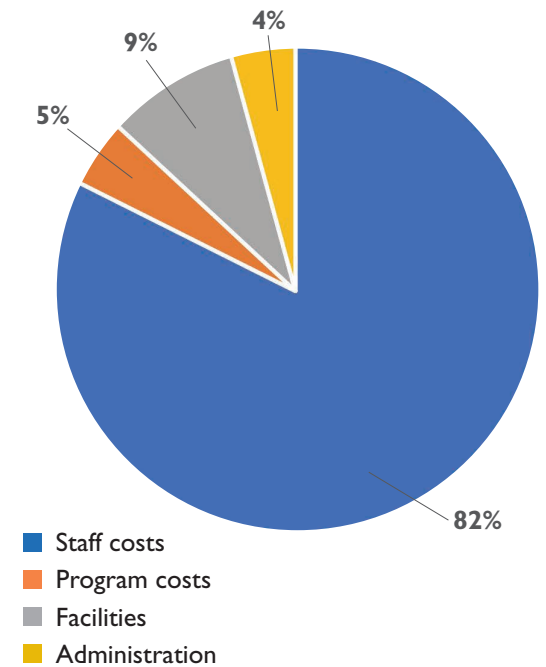
FY23 was characterized by near-to-capacity enrollment and unprecedented giving to the Fund for CCC, producing operating receipts over \$4 million. We served 169 children from 136 families from 14 towns, with 74 percent of our children coming from Concord. Thanks to the generosity of

donations from the Concord-Carlisle Community Chest, Cambridge Savings Bank, Eastern Bank, and the Trinitarian Congregational Church – which are matched by CCC – together with the state voucher program, we were able to offer tuition assistance to 11 percent of our families.

CCC FY23 OPERATING INCOME



CCC FY23 OPERATING EXPENSES



FY23 operating expenses included additional personnel costs as we continued to improve our teacher compensation packages. We worked to keep other expenses under control while making room for increased

occupancy costs starting this October. Thanks to the generosity of our donors, we were able to finance a substantial portion of our construction costs this year, realizing the vision of CCC *Reimagined*.





West Concord Program  
1300 Main Street  
Concord, MA 01742  
978 369 6790

Ripley Program  
120 Meriam Road  
Concord, MA 01742  
978 369 5983

Emerson Program  
134 Old Rd to 9 Acre Corner  
Concord, MA 01742  
978 369 0492