



# 2020 REPORT OF GIVING





## LETTER FROM OUR EXECUTIVE DIRECTOR

Dear CCC Community Members,

I look back on the 2019-2020 school year with no small amount of pride, disbelief, and gratitude. The year was an extraordinary one in ways both expected and unexpected – a year that ultimately brought us closer together even though for much of it we were physically apart. A year that demonstrated our commitment to, and abiding belief in, the value of CCC to our community, and the courage to take the necessary steps to secure our future. A year that made clear the generous support that CCC has from its community.

It was a year of discovering the joy in art as our children worked together to create collaborative inquiry-based pieces for a month-long art exhibit in December at the Concord Free Public Library focusing on the process of creating art at CCC.

It was a year which saw us take a key step to secure the future of CCC. After almost two years of searching, in February we purchased 250 Old Bedford Road, which will become our second home and will be owned by CCC. This purchase makes real CCC *Reimagined*, our long-range strategic plan to move CCC to a two-site model, departing our Emerson and Ripley sites, keeping our West Concord site, and creating a new home on the east side of town.

It was a year that saw CCC close for the last three and a half months of the school year due to COVID-19. Yet even as our doors were closed, teaching and learning continued through Zoom sing-alongs, storytimes, dance parties, and cooking lessons; drive-by visits between teachers and students; regular classroom email updates; and much more.

It was a year of extraordinary giving at CCC. For the second year in a row, our Fund for CCC income increased significantly. This year's Fund for CCC raised over \$51,000, an over 50 percent increase from last year, making this the most successful Fund for CCC in our history. Our community also stepped forward to help CCC during the closure by contributing to our Helping Hands Fund, set up to help fund teacher and staff salaries during the closure. Thanks to donations in lieu of tuition from our current families as well as donations from our alumni families and other community members, the Helping Hands Fund raised over \$129,000. This increase in giving both before and during the COVID-19 crisis demonstrates the importance of CCC for our families and our community as well as the value placed on ensuring that CCC is here for future generations of Concord residents.

We just experienced the most challenging year in all of CCC's 45-year history. The amazing support of our Board, families, committed staff of educators, and community during this time – and over the past 44 years – is testimony to what makes CCC such a strong and resilient organization. As we enter what will be another extremely challenging year, I am grateful to our community for your unwavering support. It is more important now than ever. At the same time, this year we celebrate our 45th anniversary. I look forward to celebrating this milestone and our future with all of you.

With best regards to each of you -  
Pat Nelson, Executive Director







2019-2020

**CONCORD CHILDREN'S CENTER  
BOARD OF DIRECTORS**

Jay Abelowitz  
*Chair*

Betsy Keller  
*Co-Chair*

Campbell Rowe  
*Secretary*

Stephan Bader  
*Treasurer*

Marcela Bean

Eric Boisvert

JC Conti

Mark Daniel

Thomas Doherty

Karen Lennon

Kathy Manero

Becky McCullough

Jonathan Rankin

Stephanie Rivera

Yumi Suarez

**Our  
Mission Statement**

The mission of the Concord Children's Center is to cultivate an intimate, welcoming community where children develop respectful relationships and inquisitive minds, build confidence in their individual gifts, and are engaged, prepared and inspired to learn.



## 2019-2020 CCC FINANCIAL OVERVIEW

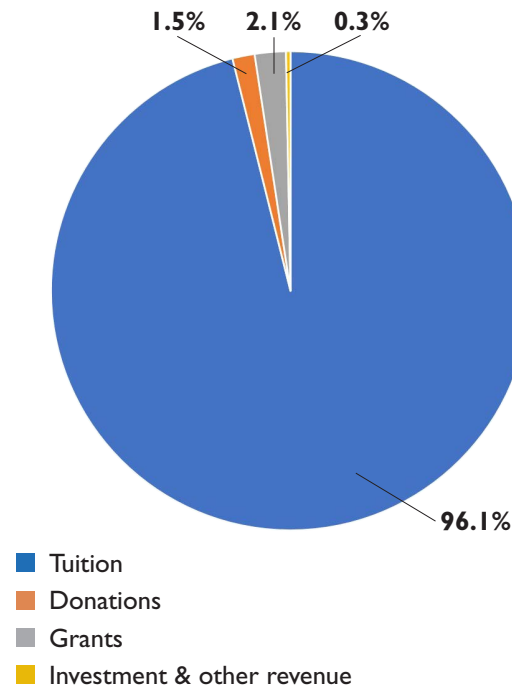
During the 2019-2020 school year, CCC served 235 children from 172 families from 17 towns, with 80 percent of our families coming from Concord. Thanks to the generosity of the Concord-Carlisle Community Chest, the Trinitarian Congregational Church, and the state voucher program, we were able to offer tuition assistance to 11 percent of our families.

FY20 was not a typical year. After enjoying a strong first three quarters of the fiscal year, CCC closed in mid-March and remained closed until June 29 when we reopened for an abbreviated

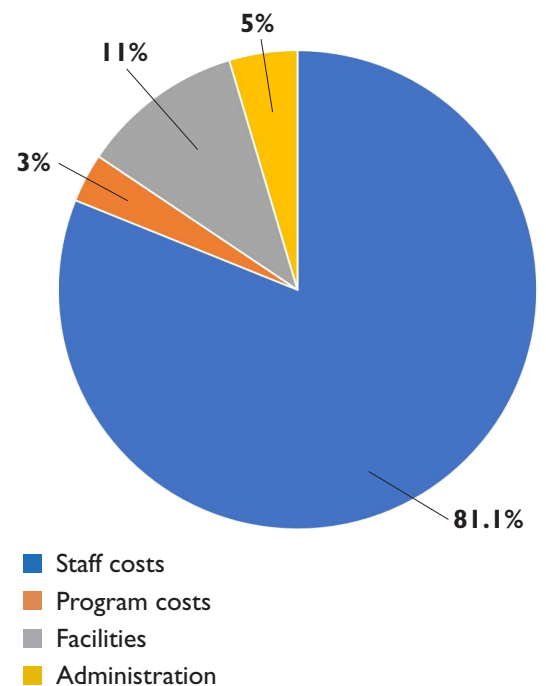
summer program. During the closure, we applied for and ultimately received a Small Business Administration Emergency Disaster Injury Loan as well as Paycheck Protection Program funding. These two programs, together with donations to the emergency Helping Hands Fund, allowed us to continue to pay our teachers and staff for the duration of the closure, remain connected with our children and families, and prepare for our reopening and the start of our summer program.

Below is an overview of our annual income and expenses in a typical (non-COVID) fiscal year.

CCC FY20 OPERATING INCOME



CCC FY20 OPERATING EXPENSES





# EVERY CHILD IS AN ARTIST

~PICASSO



## 2019-2020 EVENTS

### BOOK SHOP FUNDRAISER

Our annual fundraiser at the Concord Bookshop, a day when the Bookshop donates a portion of the day's proceeds back to CCC, took place on October 27, 2019. The theme of the day was the Picasso quote "Every Child is an Artist," tying in with the December Concord Free Public Library art exhibit. The event raised \$1,112.80, an increase of over 30 percent from the previous year.

### CONCORD FREE PUBLIC LIBRARY ART EXHIBIT

The process and joy of creating art at Concord Children's Center was featured in the exhibit *Sparkling Curiosity, Igniting Imagination, Creating Joy: The Process of Art With Young Children*, which was displayed in the gallery at the Concord Free Public Library for the month of December. The exhibit focused on process art at Concord Children's Center, focusing on the process of creation – how the art is being created rather than what the finished product looks like. Each of the 16 CCC classrooms created a unique piece for the exhibit, which officially opened with a community-wide reception in the gallery on Thursday, December 5.

### FAMILY ICE SKATING PARTY

This year's family ice skating party took place on Sunday, March 1, at Nashoba Valley Olympia. The theme of the party was "Olaf on Ice" and featured appearances from Olaf and one of his helpers. The afternoon was enjoyed by all.

### AUCTION

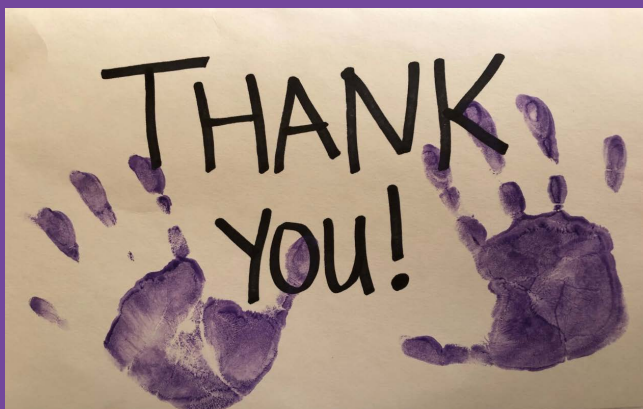
The 2020 CCC Auction was scheduled to take place on Saturday, March 28, with the theme of "The Art of Childhood." Unfortunately the event was indefinitely postponed due to COVID-19. At the end of May, the classroom auction donations – which were the pieces each classroom had created for the Concord Free Public Library Art Exhibit – were auctioned on-line, raising \$1,687.00.

SPARKING CURIOSITY

IGNITING IMAGINATION

CREATING JOY:

the PROCESS of ART  
with YOUNG CHILDREN



## FUND FOR CCC DONORS

This year's Fund for CCC raised \$51,0479, fifty percent more than last year, and more than any year in CCC history. We are grateful to our community for its generosity. Each donation benefited our children, our teachers and staff, and our school.

### FRIENDSHIP CIRCLE

*CCC honors donors who contribute \$1,000 or more to the Fund for CCC by designating them members of the Friendship Circle. Years of consecutive giving at the Friendship Circle level indicated in parentheses where applicable.*

### CURRENT FAMILIES

Anonymous (2)  
 Anonymous  
 Jay and Nina Abelowitz +  
 Mark and Amanda Daniel + (2)  
 Thomas and Kelly Doherty + (2)  
 Ryan and Betsy Keller + (2)  
 Nate Kemp and Linda Nieman (2)  
 Karen and Michael Lennon +  
 Riley Marling and Trang Ly  
 Becky and Patrick McCullough +  
 Carrie and Jonathan Rankin + (2)  
 Campbell, Siobhan, Evan and  
 Brendan Rowe + (2)  
 Yumi and Jeff Suarez +

### ALUMNI FAMILIES

Stephan and Faith Bader +  
 Pam Gannon and David Douglas

### FACULTY AND STAFF

Pat and Pete Nelson  
 Joanne and Skip Saideh \*\*

### GRANDPARENTS AND SPECIAL FRIENDS

Jacquelin and Robert Apsler  
 Joan and John Ferguson  
 David Holdorf and Kathy Dwyer \*\* (2)

### BUSINESSES

The Concord Bookshop

### DONORS

#### CURRENT FAMILIES

Kathryn and Erik Ahlin  
 Matthew and Allison Annese  
 Esther Winkler-Au and Yan Au  
 Kara and Philip Barr  
 Adam and Kayte Bellusci  
 Kevin Belmonte and Lindsay Dudgeon  
 Mike Besserer and Cory Ferguson  
 Luke and Laura Bulino  
 Brianne and Nick Carter  
 Junzheng Chen and Yihan Dong  
 Simon Chen and Barbara Wei  
 Maura Clarke and Kareem Talhouni  
 Ashley and James Cohane  
 Lisa and Colin Cox  
 Ruth and Brian Cruise  
 Peter and Lindsey Dempsey  
 Greg and Sharlene Dorothy  
 Hannah Flint and Dan Eder  
 Julia and David Ekelund  
 Heather and Jamie Ermarth  
 Virginia Triant and Craig Estes  
 Aline Fattori  
 Chris and Jackie Finn  
 Jackie and Matthew Fishbein  
 Christine and Cory Flashner  
 Meg Ansara and Joel Gagne  
 Hannah Brown and Jeff Goodrich

Hannah Jones and James Gosset  
 Gretchen and Jason Grant  
 Michelle and Daniel Hage  
 Stephan and Jan Hirschler  
 Tom and Sara Hohenstein  
 Megan and Ron Holsinger  
 Ross and Melissa Homer  
 Julia and Liam Hurley  
 Joanna and Daniel Joy  
 Jennifer Garcia and Adel Karkour  
 Lynda Ferrari and Wilson Kerr  
 Morgan and Robert Lacy  
 Kristin and John Leary  
 Mary and Ryan Little  
 Alex, Sherry, and Henry Forrester Lublin  
 Audrey McArdle and John Madden  
 Katherine and Matthew Manning  
 Laura and Chris Mansfield  
 Tara and Ian Martin  
 Liz and Joe Mauer  
 Dan McIntyre and Alenka Zeman  
 Desiree and Ricky Misiaszek  
 Anastacia Stornetta-Morabito and  
 Scott Morabito  
 Mark and Dawn Mullins  
 Haley and Clifford Orvedal  
 Stephanie Blazewicz and Joseph Orzano  
 Jordan and Catherine Parker  
 Stephanie and Joey Rivera +  
 Jean Oviatt-Rothman and Joel Rothman





Jennifer and Justin Routhier  
 Emily and Wesley Rush  
 Melissa and David Schoenfeld  
 Patrick Sedney and Grace Giles  
 Laura and Terry Sherman  
 Jason and Robin Springer  
 Veronika and Cameron Stock  
 Weile Yan and Jinsong Tan  
 Mary and Matt Taylor  
 Erin Migausky and Christopher Terry  
 Ralitzu Tufts  
 Cristina Aspuru and Pablo Viciano  
 Courtney, John, Jack and Charlie Watson  
 Stephen and Katherine Wilson  
 Linda Hardiman and Kenneth Wilson  
 Andrew and Amy Wood  
 Sarah Kaufman and Paul Zinn

### ALUMNI FAMILIES

Susan and Bill Adams  
 Kelli Kirshtein and Wendy Angus  
 Kellie and David Anjoorian  
 Annie and Ben Bailey  
 Ping and Stuart Bailey  
 Deborah Begner  
 Jeffrey and Aura Bruce  
 Amantha and Jason Butler  
 David and Susan Clark  
 Michelle and Drew Clemens  
 Charles and Gloria Clough  
 Michael Dettelbach and Holly Rothermel  
 Hewon Hwang and Robert Drisko  
 Mary and Jonathan Ells  
 Carolyn Wilkins and Mike Farber  
 Sarah Gates and Frank Feist

Hao Feng and Jenny Wang  
 Paul and Devra Feshbach-Meriney  
 Jack Flynn  
 Hanna Bruno and Chris Harvey  
 Shelley and James Hawks  
 Mona Cui and Liwu Kuang  
 Susan and Chris Ledoux  
 Heather and Chris Martino  
 Jamie and Nick Morris-Kliment  
 Patty and Chris Popov  
 Naomi and Michael Rosenfeld  
 Carolyn King and Tom Tarpey  
 Lindsay and Dan Torgersen  
 Jennifer and Marc Ubaldino  
 Kathleen Bailey and Richard Wells

### FACULTY AND STAFF

Lillian Albanese  
 Marcela Bean \*+  
 Ghada Bitar  
 Tiffany and Eric Boisvert \*+  
 Aicha Bounar  
 Candice Campbell \*  
 JC Conti \* +  
 Emily D'Arcy  
 Anne Doherty  
 Liz Dolham \*  
 Melissa Perdue Gallo  
 Erika Gutermuth  
 Susan Hegarty \*\*  
 Jennine Giaquinto-Lesser \*\*  
 Alexandra Logins \*  
 Jess Mancini \*\*  
 Kathy Manero \*\* +  
 Michelle Manolis

Julie Recco \*\*  
 Terri Ruf  
 Rebecca Sauers  
 Jennifer Saxe \*\*  
 Lynn St. Germain \*\*  
 Holly Swanson  
 Jennifer Turini \*  
 Penni Hensley Wagner  
 Jordan Zirkel

### GRANDPARENTS AND SPECIAL FRIENDS

David and Bonnie Ekelund  
 Annette Lomas  
 Jerry and Flo Shapiro  
 Hiroko Yasutake

### BUSINESSES

Joy Street Life + Home

### CORPORATE MATCHING GIFTS

Charles Stark Draper Laboratory  
 National Grid  
 Pfizer  
 Salesforce  
 UnitedHealth Group  
 Verisk Analytics

+ Board member  
 \* CCC current family  
 \*\* CCC alumni family

*This listing includes Fund for CCC donations received between July 1, 2019 and June 30, 2020. Every effort has been made to ensure that all of our donors are listed accurately. Should you find any errors or omissions, please accept our sincere apologies and notify CCC Development & Outreach Coordinator Jennifer Saxe at 978.369.6790.*



## HELPING HANDS FUND DONORS

In March, the CCC Board established the Helping Hands Fund to help pay teacher and staff salaries while CCC was closed due to COVID-19. Many community members supported the Fund, including current families who in April had the option to donate some or all of their tuition for that month to the Fund. Together our community raised over \$126,000. We are grateful to the many community members who came together to help CCC during this unprecedented time.

### CURRENT FAMILIES

Anonymous

Nina and Jason Abelowitz +

Esther Winkler-Au and Yan Au

Lauren and David Bellows

Adam and Kayte Bellusi

Lindsay Dudgeon and Kevin Belmonte

Mike Besserer and Cory Ferguson

Tiffany and Eric Boisvert \*+

Hannah Brown and Jeff Goodrich

Candice and Patty Campbell \*

Scott Cardwell and Monica Ripley

Brianne and Nick Carter

Amalia Jorns and Jefferson Clarke

Donald and Renee Coburn

Ruth and Brian Cruise

Mark and Amanda Daniel +

Peter and Lindsey Dempsey

Kelly and Thomas Doherty +

Greg and Sharlene Dorothy

Julia and David Ekelund

Heather and Jamie Ermarth

Virginia Triant and Craig Estes

Brian Farber and Kate Dodson

Emmalee and Joshua Fay

Jen Coty Frizzell

Hannah Jones and James Gosset

Li Hui and Nicholas Gould

Dawn and Greg Guarriello

Divya and Kapil Gupta

Michelle and Daniel Hage

Megan and Ron Holsinger

Ross and Melissa Homer

Basak Ulker Karbeyaz and Ersel Karbeyaz

Jennifer Garcia and Adel Karkour

Betsy and Ryan Keller +

Linda Nieman and Nate Kemp

Amanda and Ben Kendall

Lynda Ferrari and Wilson Kerr

Rachel and Jason Krompinger

Morgan and Robert Lacy

Emily and Bret Lipow

Alex and Sherry Lublin

Amy and Michael Lundquist

Katherine and Matthew Manning







Laura and Chris Mansfield

Liz and Joe Mauer

Patrick and Becky McCullough +

Alenka Zeman and Dan McIntyre

David Millar and Erin Broderick-Millar

Desiree and Ricky Misiaszek

Mark and Dawn Mullins

Avani and Ayinash Nehemiah

Stephanie Blazewicz and Joseph Orzano

Jordan and Catherine Parker

Hannah Jones and James Gosset

Carrie and Jonathan Rankin +

Kelly and Peter Reuell

Katie and Chris Rodday

Jean Oviatt-Rothman and Joel Rothman

Campbell and Siobhan Rowe +

Emily and Wesley Rush

Elizabeth and Robert Scanlon

Melissa and David Schoenfeld

Patrick Sedney and Grace Giles

Laura and Terry Sherman

Leah and Gabriel Small

Ashley and Erik Solen

Yumi and Jeff Suarez +

Mary and Matt Taylor

Cristina Aspuru and Pablo Viciano

Courtney and John Watson

Gayle and Harrison Wheaton

Stephen and Katherine Wilson

Linda Hardiman and Kenneth Wilson

Andrew and Amy Wood

Sarah Kaufman and Paul Zinn

## ALUMNI FAMILIES

Heather and Aubrey Bout

April Robb and David Carter

Mary and Jonathan Ells

Patricia and Andrew Goldstein

Susan and Chris Ledoux

Susan Corbett and Pete Masters

Carolyn and Eric Stein

Priscilla and Howard Sturges

Liz and David Wei

Carol and Chris Wilson

## GRANDPARENTS AND SPECIAL FRIENDS

Jacquelin and Robert Apsler

Frontis and Ann Clark

David and Bonnie Ekelund

Joan and John Ferguson

David Holdorf and Kathy Dwyer \*\*

## BUSINESSES

Storytime Toys \*\*

## CORPORATE MATCHING GIFTS

Pfizer

Salesforce

+ Board member

\* CCC teacher/staff

\*\* CCC alumni family

*This listing includes donations made to the Helping Hands Fund between March 28, 2020 and June 30, 2020. Every effort has been made to ensure that all of our donors are listed accurately. Should you find any errors or omissions, please accept our sincere apologies and notify CCC Development & Outreach Coordinator Jennifer Saxe on (978) 369-6790.*





## CONCORD CHILDREN'S CENTER GRANTS

**Concord Children's Center is fortunate to receive funding from several local grant-making organizations. We are grateful to the following organizations for their support this year.**

### **Concord-Carlisle Community Chest:**

a grant to help provide tuition assistance to qualifying families. The Chest has been supporting CCC since 1991.

### **CHNA 15:**

an agency scholarship grant to cover the costs of our staff participating in an August 2019 one-day TSNE MissionWorks training on "Managing Up: Tools and Skills for the Engaged Staff Partner."

### **CHNA 15:**

a COVID health and safety capacity building grant to help ensure that CCC has the capacity to implement required health and safety protocols required by the Massachusetts Department of Early Education and Care and recommended by the Massachusetts Department of Public Health and the Centers for Disease Control.

### **Trinitarian Congregational Church:**

a grant to help provide tuition assistance to qualifying families.





# The Art of Childhood

Concord Children's Center  
AUCTION 2020

## AUCTION SPONSORS

Concord Children's Center  
is grateful to the following  
community partners  
who sponsored our  
planned March auction.

## SCULPTURE SPONSORS



Leonard, Mulherin & Greene, P.C.  
Certified Public Accountants & Consultants



## COLLAGE SPONSORS

Thoughtforms Builders

## WATERCOLOR SPONSORS

Concord Animal Hospital

Enterprise Bank

Karma



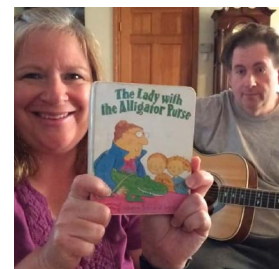


## COVID 19

Like much of the rest of the country, CCC shut down in March due to COVID-19. However, the doors of CCC may have been closed, but teaching, learning, and connecting among teachers, staff, children and families never stopped. Teachers continued to see their students and their families – albeit from a distance – via parades and drive-by visits, and all of our teachers started relying on technology to stay connected with the children. Circle times and cooking lessons over Zoom, reading books and singing songs by video, going for virtual nature hikes, virtually sharing new pets with fellow classmates... our children and teachers may

have been physically separated but they were still learning together.

CCC reopened on June 29 and must now follow new safety guidelines around group numbers, combining classes, and cleaning and sanitation. However, as CCC Executive Director Pat Nelson pointed out in the May/June newsletter, "what [has not changed]... is the heart and soul of CCC: our teachers, our program leaders, our educational philosophy, and our unwavering commitment to the social, emotional and physical well-being of our children, families and staff."





## PROFILE OF GIVING: Betsy and Ryan Keller



Betsy, Henry, Annie and Ryan

Betsy and Ryan Keller – together with their two-month-old daughter, Annie – attended their first CCC event, the new parent welcome evening, in September 2012. Annie was scheduled to start at CCC that November:

“I had taken a day off of work in February 2012,” Ryan recalls, “and Betsy told me ‘we’re going to look at childcare centers today.’ And I looked at her and said ‘What?!’ She was barely pregnant!” And when they walked into Emerson, they were sold.

“We loved Emerson,” Betsy says. “It was so family-like and homey.” Annie loved Emerson, too, and was there for three years before moving to West Concord for preschool and Afterschool. Ryan and Betsy’s son, Henry, started at West Concord in September 2017 when he was two, and will be doing a second year in the Star Room this fall.

Betsy joined the CCC Board in September 2013. “I wanted to give back to a place that had given a lot to our family and that I knew would continue to do so.” She served as Board Vice-Chair from 2014-2017 and 2019-2020 and as Board Chair from 2017-2019.

In addition to Betsy’s time on the Board, the Kellers have generously supported CCC over the years, including serving as inaugural members of the Friendship Circle last year and continuing members this year.

“When you’re new to CCC, paying tuition, and are then asked to donate, people ask ‘what?’” remarks Betsy. “We know that CCC goes above and beyond and is trying to balance reasonable tuition with the best care and programs for our children. CCC gives

a lot more than it needs to, and we think this is important for us to do as well.” On this front, the Kellers are helped by the fact that Ryan’s employer, Verisk Analytics, fully matches his donations to CCC, doubling their family’s support.

Betsy continues: “The teachers are amazing, and a lot of them have been at CCC for such a long time. We want to ensure that this will continue for others. Tuition assistance is also important. We are fortunate in that we can afford to send our children to CCC, but it’s important to give this opportunity to families may not be able to do so.”

Betsy and Ryan also value the CCC community.

“CCC doesn’t just take care of the children, they take care of all of us,” notes Betsy. “When I broke my ankle last winter, I came out of surgery and learned that we had 30 dinners scheduled for the next month from CCC community members. CCC is so much more than just a school or a daycare.”

“Every time we drive by CCC, the kids point to it,” notes Ryan. “It will be a part of our lives forever.”

## PROFILE OF GIVING: The Gannon-Douglas Family



David, Halley, Pam, Madison and Cam

Alumni family Pam Gannon, David Douglas, and their children Madison, Cameron and Halley, have been part of the CCC community since 1997 when Cameron started at Emerson and Madison started at the Harvey Wheeler Center where the CCC West Concord program was located at that point (Halley was not yet born). Dave was traveling five days a week for work, and Pam was working as a freelance writer and consultant.

"CCC allowed me to get my work done!" laughs Pam.

While CCC allowed Pam to get her work done, it also ultimately gave her more to do. She worked with a group of fellow parents to set up the first CCC website, including registering the [concordchildrenscenter.org](http://concordchildrenscenter.org) domain. Pam joined the Board in 1999, serving for seven years, including as chair and vice-chair. She also chaired the Development Committee during the Campaign for 1300 Main Street. Pam looks fondly back on that time.

"People participated in that campaign at an unexpected level, and it was a nice way to bring the community together," she recalls. "CCC has three sites, but we are one family."

This feeling of appreciation for CCC has not diminished since the family became alumni. In fact, it is a key reason why they continue to support CCC every year even though the children haven't attended the school for over 10 years now (although Halley started volunteering at CCC in 6th grade and continued to do so through high school.).

"Families with young children are just trying to survive each day, and they may not see the importance of the foundation that CCC is providing their children," points out Pam. "CCC set up my children for success in learning and social emotional health. They were supported and encouraged whatever their strengths and interests were. I want other children to receive this same support and benefit from this foundation just as mine have."

Pam's oldest daughter, Madison, now 26 and working on her Ph.D. in geology at Caltech, agrees.

"I was a pretty nerdy child, and CCC was a very supportive environment. During the Egypt unit (with teacher Diane Krug, who is still teaching at CCC), a friend and I excavated King Tut's tomb every day in the sandbox. The combination of hands-on learning and intellectual engagement modeled by CCC is something I really value, and has led me to

pursue Earth science, where I get to physically interact with my subject matter through field and laboratory work in addition to doing mathematical and physical modeling."

Pam is also grateful for the CCC teachers and emphasizes the importance of the investment that CCC makes in them.

"The longevity of the teachers is so important. They understand childhood development at a deep level, and this is a tremendous asset. The tuition reduction that CCC offers its teachers allows the teachers to continue working there after they have children. CCC has very well thought out, meaningful staff benefits which all cost money. This is money well spent and something that I think is important to support."

Pam's son, Cam, now 24 and working in Colorado for a company that creates recycling sorting robots, shares his mother's appreciation for the tenure of CCC teachers.

"The decades-long experience that some teachers have at CCC speaks not only to their enjoyment of the job and dedication to teaching, but also to the quality of learning that they generate for students and the buy-in of the parents that support them. Raising and teaching young children is no trivial task, and I can't think of a more dedicated and experienced team than the one at CCC to make the process as flawless as possible."

Pam's youngest daughter, Halley, now 19 and studying environmental design at the University of Colorado, also speaks about her appreciation of the CCC teachers, which she experienced first as a student and then as a CCC volunteer and employee.

"I cannot say enough good things about the teachers and all the love and support they give each and every child. I have seen this first-hand in the past eight years volunteering and working at CCC. I spent much of my time assisting with the infant/toddler room and the two- and three-year-olds. The intense care and want for each child to succeed and thrive despite any challenges they might face is evident through every classroom and from every teacher."

"CCC doesn't just care about the children," Pam concludes, "it cares about the entire family. This makes CCC different from other childcare providers. It's an especially challenging time for organizations that support families, and it is so important to support these organizations."



# Concord Children's Center *Reimagined*

*Concord Children's Center Reimagined* is the realization of a long-range goal set by the CCC Board in 2018 to restructure CCC to most effectively and efficiently meet its mission and serve families and staff. This goal comprises CCC moving from a three-site to a two-site model, retaining our site in West Concord, departing our Emerson and Ripley sites, and building a new site on the east side of Concord that is owned by CCC. Funding for the project will be provided through a combination of reserves, bank financing, and fundraising.



In early 2020, CCC purchased a wonderful property to serve as our second site. **250 Old Bedford Road** is walking distance from our current Ripley location, abuts conservation land and has a beautiful farmhouse. We will be doing a bit of renovation on the house, building an addition with six classrooms, and adding play space and a parking lot. We will also be doing work at our West Concord site to expand infant-toddler capacity and restructure the preschool classrooms. With this new configuration, total enrollment across both sites will be the same as current total enrollment across CCC's existing three sites, with each site including infant/toddler, preschool and afterschool programs.

Work on the new site was originally anticipated to start in fall 2020 with a target completion date of late summer 2021. While we continue to move ahead with the project, our timeline has been altered due to COVID-19. However, we remain committed to achieving our strategic goal of moving to a two-site model.







West Concord Program  
1300 Main Street  
Concord, MA 01742  
978 369 6790

Ripley Program  
120 Meriam Road  
Concord, MA 01742  
978 369 5983

Emerson Program  
134 Old Rd to 9 Acre Corner  
Concord, MA 01742  
978 369 0492