# CCC Newsletter

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The mission of Concord Children's Center is to cultivate an intimate, welcoming community where children develop respectful relationships and inquisitive minds, build confidence in their individual gifts, and are engaged, prepared and inspired to learn

### April/May 2019

#### Calendar

April 10 <b>April 15</b>	Board Meeting Patriots Day – CCC Closed
April 16-19	Optional Days
May 8	Board meeting
May 10	Special Friends Day
May 21	Ripley Picnic
May 27	Holiday – CCC Closed
May 30	West Concord Picnic



Special Friends Day is May 10!

## CCC Board Sets Budget for Fiscal Year 2020, Hears Long Range Planning Updates

On Wednesday at its regular meeting, the CCC Board approved the FY2020 budget. Setting our budget annually confirms our commitment to our non-profit mission to serve children and families by providing the best early education and care and responding to the needs of working families. In mid-May families will receive updated tuition rates for the 2019-20 school year.

Highlights of the budget include:

- 94% of income comes from tuition and fees
- 4% comes from grants and CCC's own fundraising
- Over 82% of the budget goes directly to teacher compensation and benefits, including professional development
- Over 8% goes to occupancy costs of our three facilities
- 1% of the FY2020 budget will become part of the reserves we hold to help finance our plans for consolidating our Ripley and Emerson programs.

If you would like to know more about our budget, please feel free to contact Pat Nelson (executive@concordchildrenscenter.org) or Joanne Saideh (administrative@concordchildrenscenter.org).



#### Long Range Planning Update

The Long Range Planning Committee regularly updates the Board on the progress of our facilities planning. As reported in the January Newsletter, the CCC Board voted in November to support the Long Range Planning Committee's recommendation that CCC move to a two-site model, combining Ripley and Emerson into one site built and owned by CCC (as is the case with our West Concord site). To achieve this goal we have been working with the Town and Emerson Hospital, our landlords for, respectively, Ripley and

Emerson, on refining our existing leases while we complete our plans to identify, build and occupy a new location.

We have occupied our Ripley classrooms since 1981 and the Emerson classrooms since 1986. These sites have served us well; however, our program has outgrown both of them, and they are not purpose-built for early childhood care and education. Constructing a new second site owned by CCC offers a wonderful opportunity to design an environment that best supports children and learning.

We have been working closely with the Town to identify potential Town land that is available for a long-term lease and upon which we could build. Both Emerson Hospital and the Town are in the process of studying their own facility needs, and Board members have been meeting with Town and Emerson representatives to ensure a smooth transition for CCC.

At the same time, our Board Development Committee has begun planning for a capital campaign to raise funds to build a new second site. This campaign, together with (i) a planned loan from a local financial institution, and (ii) reserve funds built up from our annual retained earnings, will be the three financing sources for a new facility.

I want to take this opportunity to thank our Board and the Long Range Planning and Development Committees for their dedication to CCC and their commitment to improving our facilities and ensuring CCC's sustainability CCC for future generations. We have talented volunteers with experience in financing and building schools, fundraising, and project planning. As always, we are in good hands as we set out on this particular journey.

Watch for updates on our progress and feel free to contact Betsy Keller, Board Chair (bwood825@yahoo.com), or Campbell Rowe, Long Range Planning Committee Chair (campbell.rowe@gmail.com), if you have questions or are interested in getting involved as we proceed.



#### The Concord Carlisle Community Chest and CCC

Since the early 1990'sThe Concord Carlisle Community Chest has supported the CCC Tuition Assistance Program. With their help we are able to provide tuition assistance to qualifying CCC families, and assure all children have access to quality early education and care. Families are invited to celebrate and support the wonderful work of the Community Chest at their annual Night Out for Neighbors.

#### PARENT-CHILD ACTIVITIES



Musketaquid Earth Day Saturday, April 27 10:30-2:00

Arts & Environment Festival at The Old Manse 12:00-2:00. Free!

https://theumbrellaarts.org



#### Heroes and Villains Day at Worcester Art Museum

Saturday, April 13, 10-4:00

Special family day program includes visitors from a galaxy far, far, away and other historical and art-related activities. Ages 3 & under free. Ages 4-17 \$6. Adults \$16. EBT, veterans, active duty military free. Worcester colleges faculty, staff & students w/ID free.www.worcesterart.org

#### Playtime Theater for Kids Ages 2-9 April 13: Thumbelina April 27: Peter Rabbit

Held at Concord Youth Theatre, 358 Baker Ave., West Concord. Begins at 10:30 am. Tickets: \$5 per person at the door cash/check concordyouththeatre.org Fruitlands Museum Free Admission on Saturday, May 18 10:00-4:00 Live fiddle music, guided hikes <u>& museum tours.</u> Fairy Festival on Friday, April 19, 1-4:00 kids free. 978-456-3924 x5 or cshortliffe@thetrustees.org www.thetrustees.org

#### First Friday Nights Free at The Discovery Museum, Acton: Drop in from 4:30-8:00 on April 5, May 3, June 7 The following programs require registration at

www.discoveryacton.org

Autism Friendly Evenings from 5:00-8:00 April 27 & June 1 Autism Friendly Afternoon from 1:30-4:30 April 2, May 7, June 4 Visually Impaired Evening 5:00-8:00 May 11 Deaf, Hard of Hearing Infants & Toddlers March 25, 9:30-12:30 All Ages welcome on April 13, 5:00-8:00