



REPORT OF GIVING 2022

LETTER FROM OUR EXECUTIVE DIRECTOR



Dear CCC Community,

I would like to share an email that we received from an Emerson parent this spring:

Your work matters. Everyone at CCC, from the teachers, directors, to the administrative team, has been responsive and ready throughout the adventures of 2022, bumps and all. Thank you for your dedication.

For me, this statement quite accurately summarizes the 21-22 school year. A normal year at CCC has no shortage of adventures – and bumps. The adventures and the bumps of the past year were more pronounced as COVID continued to swirl around us; yet we arrived at the end of the year with a renewed appreciation for the importance of the work that we do and for those who partner with us in doing it.

Words simply cannot express my gratitude to our teachers who every day came into our buildings ready to rise above the challenges presented by COVID and provide our children with the very best in early childhood care and education, as our mission demands and as they do so very well. And I am grateful to our parents who did their best to follow constantly – and not always logically – changing COVID protocols.

Over the past year, we occasionally needed to reach out to the broader Concord community for help in carrying out our work during the pandemic, and they responded without hesitation. Public Health Nurse Tricia McGean has continued to guide us through the adventures and bumps of the pandemic. The Concord Free Public Library, the Concord Youth Theatre, and the West Concord Union Church all opened their doors and their grounds to us when we needed more space for our children and teachers due to COVID.

We achieved a significant fundraising milestone in June, surpassing \$100,000 in Fund for CCC income for the first time ever. Over 200 community members donated: current and past parents, teachers, grandparents, and special friends. Philanthropic support is always important for CCC and makes a difference for each of our children. This support is especially important now as we prepare to undertake a major capital project to secure our future in town for the next generation of children.

Which brings us to *CCC Reimagined*. In fall, 2021 we received final Town approval of our application to convert 250 Old Bedford Road into a childcare center. This concluded an approvals process that saw dozens of our community members send letters of support for our application to the Town as well as participate in the Town Planning Board Zoom meetings to review our application. The message from our community was clear: CCC is a valuable asset to the Town of Concord and its residents. This commitment to CCC, our mission, and our work, will serve us well as we break ground on our new site this year.

Our work does matter. I am grateful to each of you for being a part of it.

Pat Nelson
Executive Director





2021-2022

**CONCORD CHILDREN'S CENTER
BOARD OF DIRECTORS**

Becky McCullough
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Our Mission Statement

The mission of the Concord Children's Center is to cultivate an intimate, welcoming community where children develop respectful relationships and inquisitive minds, build confidence in their individual gifts, and are engaged, prepared and inspired to learn.



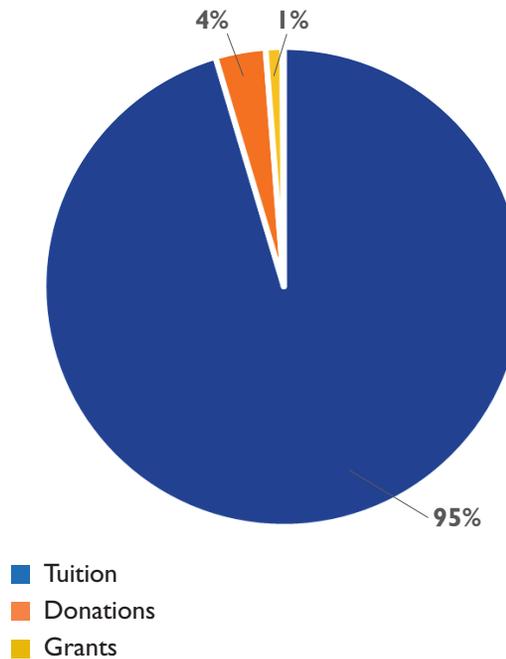
2021-2022 CCC FINANCIAL OVERVIEW

FY22 was characterized by near-to-capacity enrollment and unprecedented giving to the Fund for CCC, producing operating receipts over \$4 million. We served 167 children from 132 families from 18 towns, with 74 percent of our families coming from Concord.

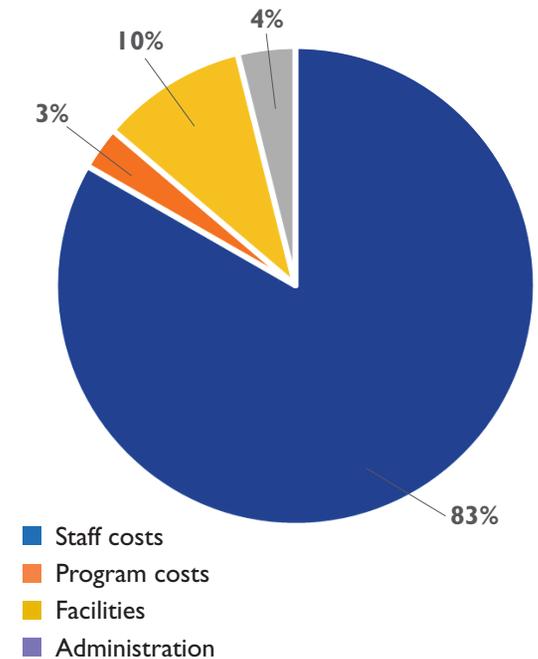
Thanks to the generosity of donations from the Concord-Carlisle Community Chest and the Trinitarian Congregational Church – which are matched by CCC – together with the state voucher program, we were able to offer tuition assistance to 12 percent of our families.



CCC FY22 OPERATING INCOME



CCC FY22 OPERATING EXPENSES



FY22 operating expenses included additional personnel costs as we returned to full enrollment and countered the 'great resignation' by improving our teacher compensation packages. We worked to keep other expenses under control while making room for increased occupancy costs in future.

Non-recurring financial support was provided during the COVID pandemic emergency through two Paycheck Protection Program (PPP) loan advances, the

first of which was forgiven in FY22. Additionally, we received extraordinary grants from the Department of Early Education & Care as a result of federal ARPA funding administered by the Commonwealth of Massachusetts. In FY22 these unusual amounts, \$540,300 (PPP) and \$315,200 (ARPA) also added to our net assets at June 30, 2022. We are financially well positioned to execute on *CCC Reimagined* and look forward to occupying our new home in FY24 with your continued support.

2021-2022 EVENTS

S'MORES AROUND THE FIREPIT GATHERINGS

In early March, CCC hosted site-based firepit gatherings at three of our families' homes to provide parents with the opportunity to meet each other and socialize. Cold weather did not stop people from participating!

SPRING ALUMNI GATHERING

Almost 65 past CCC parents, grandparents, students and teachers (including CCC co-founder **Chris Gerzon**) gathered on May 18 on the patio of past parents **Heather and Aubrey Bout** to catch up with each other and hear what has been happening at CCC.

FAMILY CONCERT WITH ROCKABYE BEATS

Our children and families enjoyed an afternoon of music, dancing, and a bit of Spanish with a June 5 concert at the Playscape at Ripley featuring local children's music group **Rockabye Beats**. This concert was the first CCC all-community gathering in over two years and was made possible by the generosity of the **Boardman family**.

INFORMATION SESSION PANEL: UNDER-5 COVID VACCINES

On June 21, CCC held an on-line information session for area young families around the recently approved COVID vaccines for children under the age of five. This event featured area pediatricians **Tina Feeley** and **Julie Jankelson** speaking on the vaccine and answering parents' questions. CCC parent and Board member **Shannon Sweeney** moderated the panel.



FUND FOR CONCORD CHILDREN'S CENTER

This year's Fund for CCC raised \$103,731.71, 37 percent more than last year, and more than any year in CCC history. We are grateful to our community for its generosity, especially in this challenging year. Each donation benefited our children, our teachers and staff, and our school.

FRIENDSHIP CIRCLE

CCC honors donors who contribute \$1,000 or more to the Fund for CCC by designating them members of the Friendship Circle. Years of consecutive giving at the Friendship Circle level indicated in parentheses where applicable.

EXECUTIVE DIRECTOR'S SOCIETY, GOLD LEVEL (\$5,000+)

Kara and Phil Barr + * (2)
David Holdorf and
Kathy Dwyer ** *** (4)
Patrick and Becky McCullough + * (3)
Pat and Pete Nelson ○ (3)

EXECUTIVE DIRECTOR'S SOCIETY, SILVER LEVEL (\$2,000+)

Anonymous
Christina and James Anderson *
Jacquelin and Robert Apsler ***
Kelly and Thomas Doherty + * (4)
Ryan and Mallory Kauppila *
Carrie and Jonathan Rankin + * (4)
Jeff and Yumi Suarez + * (3)
Chris and Carol Wilson ** ***

CURRENT FAMILIES

Lindsay Dudgeon and Kevin Belmonte (2)
Mike Besserer and Cory Ferguson
Ben and Elena Dale (2)
Jackie and Matt Fishbein
Joel Gagne, Meg Ansara, and Owen
Gagne + (2)
Stephan and Jan Hirschler
Laurie and Stacy Layton

Michael and Karen Lennon+ (3)
Sarah and Ryan Sample (2)
Tyson Seely and Shannon Sweeney + (2)
Courtney and John Watson
Parminder and Madé Wenten

ALUMNI FAMILIES

Nina and Jay Abelowitz + (3)
Stephan and Faith Bader + (3)
Pam Gannon and Dave Douglas (3)
Mary and Jonathan Ells (2)
Joan and John Ferguson ***
Betsy and Ryan Keller (4)
Nate Kemp and Linda Nieman (4)
Campbell and Siobhan Rowe (4)
Carolyn and Eric Stein (2)

FACULTY AND STAFF

Jennifer Saxe and Andrew Fletcher ***
Joanne and Skip Saideh ** (3)

GRANDPARENTS AND SPECIAL FRIENDS

Deborah Begner (2)
Frontis and Ann Clark (2)
Reed and Carolyn Holden
Adam and Denise Lipson
Steve and Sara Zirkel

Years of consecutive giving at the Friendship Circle level indicated in parentheses where applicable.

+ Board member

○ CCC staff

* CCC current family

** CCC alumni family

*** CCC grandparent/special friend

DONORS

CURRENT FAMILIES

Elie Adams and Romy Nehme
Matthew and Allison Annese
Shawn and Ilana Bartok
Anneli and David Bernard
Adrienne and Andrew Boardman
Ellen and Chris Brand
Laura and Luke Bulino
Nat and Katie Carr
Donald and Renee Coburn
Ashley and James Cohane
Lise Holdorf and Matt Conroy
Clarissa and John Cooley
Ruth and Brian Cruise
Liz and Scott Dolham
Sharlene and Greg Dorothy
Emily and Dan Drazen
John and Carolyn duPont
Jeremy Eberhardt and Brittany Ryan
Dan Eder and Hannah Flint
Kathy Gasperine and Brad Egan
Julia and David Ekelund
Stephanie and Matthew Fradette
Sarah Franzen and Andrew Stevens
James Gosset and Hannah Jones
Radka and Nicholas Grein
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Carly and Jesse Heller
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Jason Johannesen and Melina Griss





Daniel and Joanna Joy
 Justin Kahler and Yvonne Chan
 Kathleen and Paul Keen
 Wilson Kerr and Lynda Ferrari
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 Daniel Lazewatsky and Hayley Moore
 Kristin and John Leary
 Beth and Michael LeFante
 Mary and Ryan Little
 Peter and Kathryn Loncto
 Lauren and Sabato LoRusso
 Meredith and JB Lynch
 Katy Goldman and Dave Mackey
 Kimberly Magee
 Rya Conrad-Bradshaw and
 Andrew Magliozzi
 Arjun Majithia and Bonnie Ewald
 Carmen Welton and Sam Malcolm
 Katherine and Matthew Manning+
 Laura and Chris Mansfield
 Eden and Jon Mark
 Liz and Joe Mauer
 Emmy Brooks McCormick and
 Jesse McCormick
 Ricky and Desiree Misiaszek
 Scott Morabito and
 Stacia Stornetta-Morabito+
 Julie and Greg Moseley
 Alison and Michael Nowicki
 Kristen and Christopher O'Brien
 Scott and Rachel O'Reilly
 Meredith and John Palusci
 Jessica Mintz and Cory Perugino
 Paige and Alex Read
 Jessica and Josh Reed
 Betsy and Gavin Richards
 Katherine Rivera
 Chris and Katie Rodday
 Elizabeth and Robert Scanlon
 Patrick Sedney and Grace Giles

Ashley and Erik Solen
 Jonathan and Lily Sonis
 Jason and Robin Springer
 Veronika and Cameron Stock
 Justin Teman and Rebecca Muse-Orlinoff
 Joe Terry and Julie McClure
 Meryl Ayres and Max Wall
 Courtney and Matt Ward
 Gayle and Harrison Wheaton
 Stephen and Katherine Wilson
 Amy and Andrew Wood
 Zhuo Zhang and Peng Yu

ALUMNI FAMILIES

Susan and Bill Adams
 David and Kellie Anjoorian
 Yan Au and Esther Winkler-Au
 Demi Ayres***
 Kathleen Bailey and Richard Wells
 Jeff and Aura Bruce
 April Robb and David Carter
 Simon Chen and Barbara Wei
 Mingchun Chien
 Susan and David Clark
 Maure Clarke and Kareem Talhouni
 Drew and Michelle Clemens
 Aline Fattori
 Christine and Cory Flashner
 Hannah Brown and Jeff Goodrich
 Michelle and Daniel Hage
 Hanna Bruno and Chris Harvey
 Kate Takvorian and Daniel Hegg
 Megan and Ron Holsinger
 Susan and Chris Ledoux
 Jamie and Nick Morris-Kliment
 Haley and Cliff Orvedal
 Patty and Chris Popov
 Naomi and Michael Rosenfeld
 Rachel Washa and Luis Saenz de Viguera
 Leah and Gabriel Small



Meg Ansara and Joel Gagne with their children (l-r) Owen, Tessa, and Seamus, and dog Wallis.

GIVING TO CCC: IT'S A FAMILY AFFAIR

Joel Gagne, Meg Ansara, and their two sons, Seamus and Owen, joined CCC in 2018 when Seamus was four and Owen was two (they also have a daughter, Tessa, who was already too old for CCC when the family moved to Concord, much to her dismay). The family joins the ranks of CCC alumni this fall as Owen enters Kindergarten. Joel and Meg have supported CCC in a variety of ways during their sons' time here: Joel has advised on communications, Meg joined the Board last year, and the family has donated to the Fund for CCC at the Friendship Circle level for several years. This year, their youngest son, Owen, decided he also wanted to support CCC and donated several weeks of his allowance to the Fund for CCC. "He was VERY proud of his donation," says Joel.

Priscilla and Howard Sturges
 CC King and Tom Tarpey
 Mary and Matt Taylor
 Alexander Tedeschi and Kathryn Oh
 Erin Migausky and Christopher Terry
 Karian and Vincent Wong

FACULTY AND STAFF

Lillian Albanese
Marcela Bean **
Ghada Bitar
Tiffany Boisvert *
Candice and Patty Campbell **
Brinna Conley **
J.C. Conti +*
Emily D'Arcy +*
Anne Doherty
Liz Dolham *
Erika Gutermuth
Wipa Khampook
Diane Krug
Julia Krupp * **
Jennine Lesser **
Alex Logins *
Karen Quaranto
Julie Recco
Terri Ruf
Lynn St. Germain **

Holly Swanson
Nassima Tizi-Ougdali
Penni Hensley Wagner
Denise Welch
Jordan Zirkel

GRANDPARENTS AND SPECIAL FRIENDS

Michael Ansara and Barbara Arnold
Bonnie and David Ekelund
Janet and Bob Furey
Kathy Johnson
Annette Lomas
Kathryn and James McKenna
Bruce and Meg Seely
Jerry and Flo Shapiro

CORPORATE MATCHING AND GIVEBACK GIFTS

Alexion Pharmaceuticals
AmazonSmile
Biogen
Boston Consulting Group

Citizens Bank
G.E. Foundation
Global Payments
John Hancock
MilliporeSigma
Oracle
Pfizer
Salesforce
ServiceNow
Verisk Analytics
Wellington Management FCCC22

+ Board member
* CCC current family
** CCC alumni family
*** CCC grandparent

*This listing includes Fund for CCC donations received between **July 1, 2021, and June 30, 2022**. Every effort has been made to ensure that each of our donors is listed accurately. Should you find any errors or omissions, please accept our sincere apologies and notify CCC Development & Outreach Coordinator Jennifer Saxe on (978) 369-6790.*



PROFILE OF GIVING: the Hirschler Family



Jan Hirschler with daughters Lucie (in Jan's lap) and Elodie.



CCC parent Stephan Hirschler at a birthday party with his sister, former CCC teacher and parent Kirsten Hirschler

CCC parents Stephan & Jan Hirschler rejoined the CCC community in 2018, 32 years after Stephan himself attended CCC. Stephan was a student from 1983-1986 at the Harvey Wheeler Center, which at that point served as CCC's West Concord site.

"Anne [Doherty] was the Program Director, and Diane [Krug] was one of my first teachers," recalls Stephan, "and they are both still at CCC today!"

Stephan and Jan enrolled their older daughter, Elodie, now 5, with CCC in 2018, and then their younger daughter, Lucie, now 2, in 2021. Deciding to send the girls to CCC was an easy decision for them.

"My mom was a teacher, a principal, and an early childhood researcher," says Stephan, "and my sister [Kirsten Hirschler] was a teacher in the Infant Toddler Room at CCC Emerson for many years, so it was really easy for us to know that we were sending our kids to the best program before we even set foot in the door."

"Our experience with CCC has been nothing short of fantastic," continues Stephan. "We've been really happy with the quality of teachers throughout, and our children's experience has been equally excellent. You can feel that this is a community, and you know that the teachers and staff truly care for your child."

Jan elaborates: "I remember a phase where our oldest, a 2-year old at the time, would cry hysterically every day at drop off, and I still recall

the patient and deliberate coaching we got each day from her teachers. As first-time parents, trying to do everything right but not really knowing what that looks like, we really appreciated the experienced and thoughtful advice that we got from the teachers. I think we probably underestimated how much we would rely on them and continue to rely on them when things get a little tricky."

Stephan explains why he and Jan decided to support this year's Fund for CCC at the Friendship Circle level.

"With the pandemic, it was pretty easy to see how an already immensely challenging job teaching infants and toddler had gotten even harder. With our donation we felt it was important to show CCC that we support our teachers as much as they support us and wanted to give a little extra. We were also ecstatic when we found out that one of our employers matches employee donations to qualified nonprofits like CCC."

Elodie, the Hirschlers' oldest daughter, starts Kindergarten this fall and will no longer be attending CCC, which Stephan admits makes him and Jan a bit nervous.

"We're a bit anxious about the next chapter, but at the same time we know that Elodie is ready for it. We've been so fortunate to have her at CCC for so many years. And with Lucie still at West Concord for a couple of more years, we certainly aren't going to be strangers!"

CONCORD CHILDREN'S CENTER GRANTS

Concord Children's Center is fortunate to receive funding from several local grant-making organizations. We are grateful to the following organizations for their support this year.

Concord-Carlisle Community Chest:

a grant to help provide tuition assistance to qualifying families. The Chest has been supporting CCC since 1991.

Massachusetts Department of Early Education and Care:

a center-based workforce grant to support educators and staff, including in the areas of bonuses, incentive pay, and staff wellness.

Massachusetts Department of Early Education and Care (EEC) Leadership Institute Early Childhood Support Organization (ECSO):

this year, Concord Children's Center participated in the ECSO initiative, a key strategy of EEC's continuum of support for program leaders to ensure that high-quality services are delivered to young children across the Commonwealth. ECSOs partnered with center-based early education and care programs licensed by EEC to implement tested approaches to improving instruction and practice. CCC participating classrooms received a financial incentive to help cover costs stemming from participating in this initiative.

Trinitarian Congregational Church:

a grant to help provide tuition assistance to qualifying families.



PROFILE OF GIVING: Carol Wilson and Family



Carol and Chris Wilson with several of their grandchildren, including former CCC students Zoe (second from the left holding Chris's hand) and Rhys (standing in front of Carol with her hand on him) and current student Van (the toddler being held in front of Chris).

Carol Finigan Wilson joined the CCC community in the 1980s when her daughters, Meghan and Courtney, attended CCC at Ripley from 1987-1988 and 1989-1990, respectively.

"We lived on the Ridge at the time," recalls Carol, "and Ripley was a convenient location with great outdoor place space for the kids. More importantly it had great teachers, wonderful families, a supportive administrative staff and a strong sense of community. All of these factors made it a nurturing and happy environment for our children."

Carol and her husband, Chris Wilson, are now CCC grandparents: two of their grandchildren, Zoe and Rhys, aged out of CCC in June, and their grandson Sullivan just started at West Concord this past summer ("and maybe others to follow!" says Carol, hopefully).

"Our experience as grandparents is a bit different," remarks Carol, "but we can see that CCC's enthusiasm and support for our young families is still the same as it was for me 35 years ago and deserves our continuing support."

"The past two years of COVID-19 were very difficult for all of us," Carol points out, "none so much as for our schools, teachers and staff, who worked every day to keep children engaged, even when the doors were closed and enrollment suffered. I think that was a call to action that the

community heard, and we all responded. Through it all, CCC persevered and has come through strong and ready to take on its next challenge."

In addition to her personal connection to CCC, Carol has a business connection as CCC's insurance agent.

"As a local businessperson, I have enjoyed working with Pat and her team for many years. I continue to be impressed with the professionalism of the staff and their commitment to our kids and to this community. Through thoughtful planning and strong management, CCC built the Main Street site in the early 2000s, in 2015 we celebrated CCC's 40th anniversary at a great gala supported by so many community members, and last year they announced *CCC Reimagined!* Now as CCC starts construction on its new center on Old Bedford Road, we are thrilled to support this project. Providing a state-of-the-art center for kids on both sides of town insures that CCC can continue to enrich the lives of our little ones and support their families for many years to come."

Concord Children's Center *Reimagined*

FY22 saw significant progress on both the construction and fundraising fronts for *CCC Reimagined*, our strategic project to most effectively and efficiently meet our mission and serve our families and staff by restructuring CCC from a three-site into a two-site model.

PROJECT OVERVIEW

The 2021-2022 school year got off to an exciting start with the Town of Concord Planning Board in September providing final approval to CCC's application to convert the farmhouse at 250 Old Bedford Road into a childcare

center. Over the course of the year, we worked with project architect D.W.Arthur Associates on construction drawings, including complete building plans, which we received in May.

In June we issued project RFPs to four area contractors and in July selected Bowdoin Construction of Needham to construct our new site. Bowdoin joins the project team of D.W.Arthur, Stamski and McNary, project manager Omni Properties, and landscape architects Lemon|Brooke. Construction on our new site is scheduled to start in early fall 2022, and we will start the 23-24 school year in our new two-site structure, with sites at 1300 Main Street and 250 Old Bedford Road.

We will be busy over the next 12 months with all of the elements of *CCC Reimagined*: building our new site, renovating our West Concord site (scheduled for summer 2023), and moving out of Emerson and Ripley and bidding farewell to these two sites that have served us well for almost 40 years.

DONORS

Funding for *CCC Reimagined* will be provided through a combination of reserves, bank financing, and fundraising. Fundraising for this project will be a multi-year effort, with donors having the option to pay pledges over a period of three years. We are grateful to our lead capital donors listed below.

Stephan and Faith Bader

Reed and Carolyn Holden

David Holdorf and Kathy Dwyer

Carrie and Jonathan Rankin





West Concord Program
1300 Main Street
Concord, MA 01742
978 369 6790

Ripley Program
120 Meriam Road
Concord, MA 01742
978 369 5983

Emerson Program
134 Old Rd to 9 Acre Corner
Concord, MA 01742
978 369 0492

